# Uniform Policy

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| Review cycle: | Every 2 Years | | Is this policy statutory? | Yes |
| Approval: | CEdO | | Author: | Headteacher/Principal |
| Local approval: | Headteacher/Principal | | | |
| Next review Date | September 2028 | | | |

**Revision record**

Minor revisions should be recorded here when the policy is amended in light of changes to legislation or to correct errors. Significant changes or at the point of review should be recorded below and approved at the level indicated above.

| Revision No. | Date | Revised by | Approved date | Comments |
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**Contents**

1. Aims.

2. Our school's legal duties under the Equality Act 2010.

3. Limiting the cost of school uniform.

4. Expectations for school uniform.

5. Expectations for our school community.

6. Monitoring arrangements.

7. Links to other policies.

## 1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that certain items feature the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Offering second-hand uniform items available for purchase from the school

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

**4. Expectations for school uniform**

4.1 Our school's uniform:

| **General** |
|---|
| Red school logoed crew necked sweatshirt or hoodie |
| Red logoed or non-logoed polo shirt |
| Smart plain black joggers, leggings, skirt, black skort or school shorts - not logoed / no patterns or branding |
| A red checked summer-dress may be worn between Easter and October half term. |
| Black socks or black tights |
| Plain black smart trainers or school shoes - no logos |

| **PE Days** |
|---|
| Red school logoed hoodie |
| Red polo shirt (as above) or house colour round neck t-shirt |
| Black shorts or black joggers (as above) |
| Plain black smart trainers – no logos |
| Swimming hats are required for swimming days |

| **Outdoor Learning Days** |
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| Wellington boots or old trainers/outdoor shoes |
| Long sleeve top |
| Trousers / leggings / joggers / jeans - not shorts or skirts |
| Weather appropriate clothing – e.g. water proof coat and trousers |

| **Bags** |
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| Red school logoed PE Bag (optional) |
| Red school logoed book bag for Early Years and KS1 |
| Red school logoed swim bag (optional) |
| Black school logoed Wellington Boot Bag (optional) |

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|---|
| Infant or junior school logoed backpack (optional) |

**4.2 Where to purchase it**

Gooddies, a family run business which supplies many schools across the country, is our registered school uniform supplier.

Several items of school uniform are embroidered with the school logo and these can only be purchased from Gooddies. These include the hoodies, red polo shirts, red t-shirts, book bags, PE bags and backpacks.

Additional but non-compulsory items include reversible fleece lined showerproof jackets, tracksuits, caps and beanie style hats.

All items are of a high quality and exceptionally well priced. Samples of these additional items are available to see at the school office.

Their website is - gooddies.co.uk

Uniform can be delivered to home for a small fee or are delivered free to the school.

The school holds a range of second hand uniform available to purchase. Please ask at the school office. Parents are encouraged to contact the school to seek support through the Home School Link Worker if they are unable to provide a full uniform due to financial constraints.

**5. Expectations for our school community**

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

PE uniform can be worn all day on PE days.

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Local Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Local Committee will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the Chair of the Local Committee.

## 7. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy